

HELLO FROM EMR

emrgroup.com



WE ARE THE SUSTAINABLE PARTNER YOU CAN COUNT ON

We are a global leader in sustainable materials, committed to providing **a circular economy** solution for customers.

At EMR, we extend the lifecycle of the items we receive through reuse and recycling.

Our purpose is to create a future where the materials we use are not extracted from the planet.





FAMILY RUN WITH A GLOBAL PRESENCE.









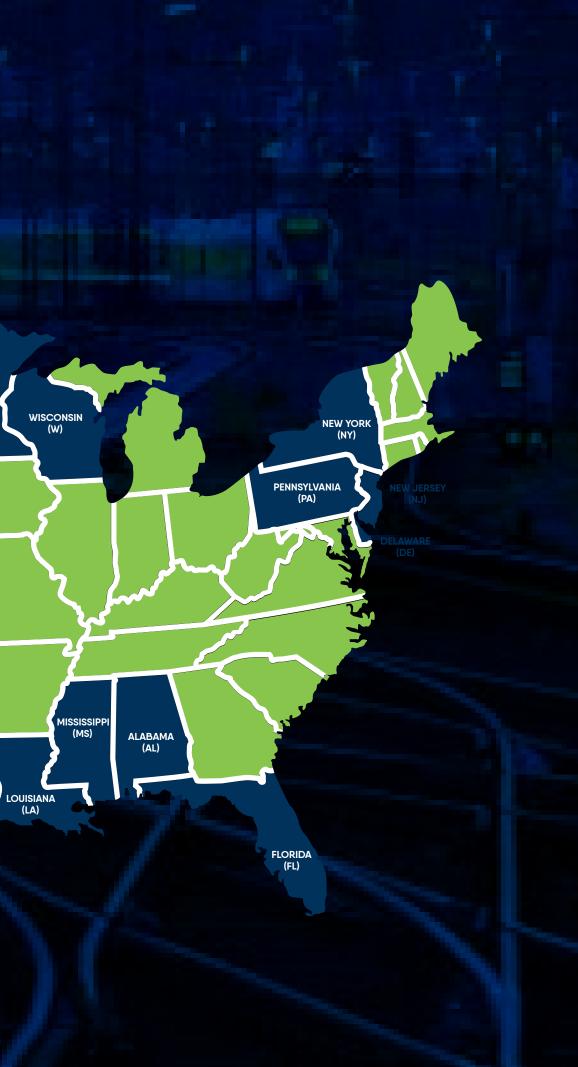
EMR



AN EXTENSIVE NETWORK IN THE US

- 54 sites
- 22 shears
- 3 shredders
- 12 docks
- 1,800+employees





NORTH DAKOTA (ND)

> TEXAS (TX)

MINNESOTA (MN)

FROM A CAN BE ANYTHING

PUTTING VITAL RESOURCES BACK IN TO THE **CIRCULAR** ECONOMY.





and ,

THROUGH PROCESSING **10 MILLION TONS OF MATERIAL EACH** YEAR WE SAVE **15.7 MILLION TONS OF CO₂ FROM BEING RELEASED INTO THE ATMOSPHERE**



of material processed annually

THAT'S MORE THAN THE ROME

14.5m tons

1118









Source: 'Trees help tackle climate change' by European Environment Agency

OUR PLANET COMMITMENT



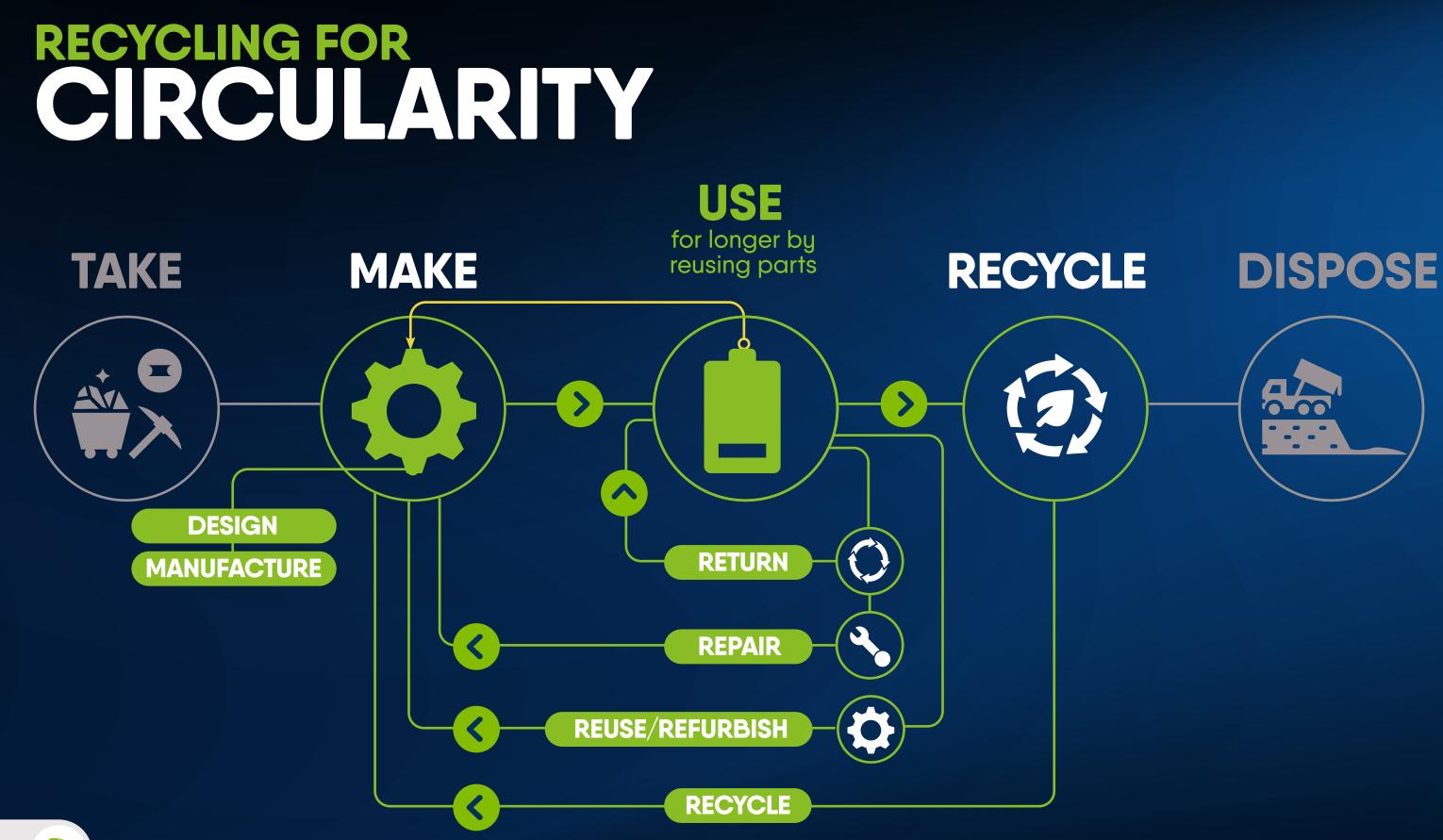
generations.

Innovating to accelerate the circular economy, provide less carbon-intensive products and reduce the environmental impact of our operations has always been a core part of what we do. We support the international move towards net-zero by delivering products that divert waste from landfill, reduce carbon emissions, and maximise resources and material value.

EMR

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We believe we all have a key role to play to help protect our planet for future











OUR PEOPLE

A hollistic approach to wellbeing



We recognise that our people live full lives outside of EMR spaces. They face challenges every day, and we aim to support their wellbeing in every area that matters.

- Comprehensive, affordable health insurance
- In-house counsellor
- Robust employee assistance programme available to all and their dependants
- Parental leave \rightarrow
- Financial counselling via the Employee Assistance Programme \rightarrow
- First time homebuyer classes \rightarrow



OUR PEOPLE

A caring and responsible employer

[°] We are **dedicated** to creating lasting, progressive and purposeful employment for everyone who works with us. We aim to offer all our colleagues the **opportunity** to find purpose and realise their potential by removing any barriers to progression.



of our team members are **female**



believe EMR **treats people fairly**, regardless of sexual orientation 87%

believe EMR **treats people fairly,** regardless of race



believe EMR treats people fairly, regardless of age





Great Place To Work®

EMR, is proud to have been certified by Great Place To Work® in the United Kingdom, United States and Germany.

This certification demonstrates our commitment to making EMR a fantastic place for all of our colleagues.

PROUD TO BE A PART OF LOCAL COMMUNITIES

Many of our colleagues **live within the areas that they work.**

Through targeted local recruitment campaigns and by working with community groups, we recruit local people wherever we can.

This creates a strong connection between our purpose and the local area, keeps the local economy growing, and instils pride in our people.







OUR COMMUNITIES

Advancing causes outside of EMR

At EMR, our communities matter as much as our customers and suppliers. **We make a positive impact through social change** – from helping people to access resources, healthcare and education, to helping local environmental projects and donating to causes in need.



EMR

\$180,000 donated across Camden





HELPING OUR LOCAL COMMUNIT





MIGHTY WRITERS & THE SALVATOR ARMY KROCH

0

200

20

Milkybar

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EMR



CAMDEN STRONG MAYOR'S CLEANUP

EMR has taken part in **9 clean ups** including:

- Bergen Square
- Parkside
- New Camden & Evergreen Cemetery
- Dudley Grange Park
- Whitman Park
- Lanning Square





WATERFRONT SOUTH NEIGHBORHOOD CLEAN SWEEP

ant South

EMR



IN SUMMARY

We would love to embark on a journey with you towards a more **sustainable future**, together.

By recycling, reusing, and repurposing more end-of-life materials we can create a future where the materials we use do not need to be extracted from the planet.







THANK YOU

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